

The Relationship Between First African Church And First African Community Development Corporation



1. First African Church and First African Community Development Corporation are two different organizations
 - a) Each has its own governing body
 - i. Governing Council of Elders governs First African Church
 - ii. Board Members for First African Community Development Corporation
 - b) Each has its own organizational structure
 - i. The officers of First African Church are nominated and elected by the congregation
 - ii. The officers of First African Community Development Corporation are nominated by the director and or board members and elected by the First African Community Development Corporation Board
 - iii. The Book of Order and the Book of Confessions are the constitution of First African Church. First African Church also has several written policies that have been voted upon by the Governing Council of Elders.
 - iv. The First African Community Development Corporation has By-laws.
 - c) Each has its own budget and funding strategy
 - d) First African Church is accountable to the Presbyterian Church (USA)
 - e) First African Community Development Corporation is accountable to its founders
 - f) First African Church **cannot** apply for state or federal government grants
 - g) First African Community Development Corporation **can** apply for both state and federal grants
2. First African Church and First African Community Development Corporation are similar
 - a) They are each served by the same volunteers, i.e., members of First African Church
 - b) They both share the same physical space, i.e., the property owned by First African Church located at 5197 Salem Road, Lithonia, GA 30058
 - c) First African Church members have been/are the primary constituents of the First African Community Development Corporation's board
 - d) Until recently, both entities had the same treasurer.
3. First African Church and First African Community Development Corporation are in a contractual relationship. The contract articulates the roles and responsibility of each entity and is renewable on an annual basis.